



Cub Scout Pack 1188

New Family Guide

Please open to start your family's adventure!

**DO YOUR BEST!
(The Cub Scout Motto!)**



**PACK 1188
MANASSAS, VA**

**Fall 2017
UPDATE**



Our Chartering Organization
All Saints Parish
Manassas, VA



Our Sponsoring Organization
Knights of Columbus
George Brent Council #5332

Contact Information:

Website: www.pack1188.org

Facebook: Group Pack 1188

Membership: membership@pack1188.org

Cubmaster: cubmaster@pack1188.org

Assistant Cubmaster: acm@pack1188.org

Monthly Pack Meeting Schedule:

**Third Tuesday of the Month (August-May) from 7-8 PM
Knights of Columbus Hall at All Saints in Manassas**

New families may sign up year-round!



OK, let the adventure begin! Or... *the one page Pack 1188 Quick Reference Guide!*

Contact information:

Pack 1188 website: www.pack1188.org
Facebook Group: [Cub Scout Pack 1188-Manassas, VA](https://www.facebook.com/CubScoutPack1188ManassasVA)
Pack 1188 Emails:

- cubmaster@pack1188.org
- acm@pack1188.org (Ast. Cubmaster)
- membership@pack1188.org
- committee@pack1188.org
- treasurer@pack1188.org
- awards@pack1188.org
- popcorn@pack1188.org
- service@pack1188.org
- webmaster@pack1188.org

www.scouting.org Official BSA Website
my.scouting.org New BSA Portal / Login
cubscouts.org Cub Scouts website, aka "CubHub"

Pack Meeting Schedule: Third Tuesday of the Month from August-May at 7 PM in the Knights of Columbus Hall at All Saints in Manassas.

Big Events (by month):

- August – October: Popcorn Sales
- Sep/Oct: Fall Pack Campfire
- November: Scouting for Food/ Manassas Veteran's Day Parade
- January: Pinewood Derby
- February: Blue & Gold Banquet
- March: Manassas St. Patrick's Day Parade
- April: Family Game Night/ All Saints Parish Festival
- June: Spring Pack Graduation Campfire
- July: SUMMER CAMP!

Uniform info/Scout Shops:

Required Items:

- Cub Scout Uniform Shirt
- <rank> Neckerchief/Neckerchief Slider
- <rank> Web Belt
- Common Patches/Pack "1188" Patch*
- <rank> Handbook**

Recommended Items: <rank> Cap

Optional: Uniform Shorts/Pants/socks***

*May be purchased at Pack Meetings from the Pack Treasurer. ("1188" on one patch instead of four...)

**Please be sure to remove the Youth Protection insert for parents! (Just inside the front cover.)

***Suggest purchasing shorts/pants to match blue uniform shirt at Target, Kohls etc.

(Above items are "Class A or Field Uniform." Class B / Activity uniform is just a Pack 1188/Cub Scout t-shirt.)

Don't forget we have a uniform closet!

Uniform shops: (online: www.scoutstuff.org)
Haymarket: Camp Snyder Store (check website for hours)
6100 Antioch Rd. Haymarket, VA 20169
<http://www.ncacbsa.org/outdoors/camp-william-b-snyder/>
Springfield: Council Scout Store (M-F: 9-7 Sat: 10-5)
5232 Port Royal Rd. Springfield, VA 22151
<http://www.ncacbsa.org/about-ncac/scout-store/>

Lingo/Ranks...

Akela: *teacher* – any pack leader or parent may serve as an Akela – **you** are your Scout's first Akela!
Den: the smallest unit of Cub Scouting. Consists of about 6-8 boys all in the same grade/of the same age. Led by at least one Den Leader who is a parent of a Scout in the den.

Pack: a Cub Scout *Unit* is called a Pack. Our pack is chartered under the Boy Scouts of America (BSA) through All Saints Parish.

Grade = Rank (associated color)

Kindergarteners	= Lions (none)
First Graders	= Tigers (orange)
Second Graders	= Wolves (yellow)
Third Graders	= Bears (blue)
Fourth Graders	= Webelos (plaid)
Fifth Graders	= Webelos II/Arrow of Light (plaid)

Bobcat: first badge (not a rank) earned by Tigers on up within the first month or so of joining.
Webelos: WE'll BE LOyal Scouts! (WEE-buh-lows)

Scout Oath:

*On my honor I will do my best
To do my duty to God and my country
and to obey the Scout Law;
To help other people at all times;
To keep myself physically strong,
mentally awake, and morally straight.*

Scout Law: *A Scout is Trustworthy, Loyal, Helpful, Friendly, Courteous, Kind, Obedient, Cheerful, Thrifty, Brave, Clean, and Reverent.*

Cub Scout Motto: DO YOUR BEST!
Boy Scout Motto: Be Prepared.
Scout Slogan: Do a Good Turn daily.

Outdoor Code:

*As an American, I will do my best to;
Be clean in my outdoor manners.
Be careful with fire.
Be considerate in the outdoors.
Be conservation minded.*





The Boy Scouts of America Mission

The mission of the Boy Scouts of America is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.

The Scout Oath

On my honor I will do my best
To do my duty to God and my country
and to obey the Scout Law;
To help other people at all times;
To keep myself physically strong,
mentally awake, and morally straight.



The Scout Law

A Scout is:

Trustworthy	Obedient
Loyal	Cheerful
Helpful	Thrifty
Friendly	Brave
Courteous	Clean
Kind	Reverent

Hello from some of your Pack 1188 Leadership Team!

Welcome to the *adventure!*

Pack 1188 has been serving the greater Manassas region since 1974 and we are very excited that you are joining our family! We truly are a *family* – committed to our children and each other – and we seek to instill in our Scouts the values of Scouting. We understand that developing the character of our Scouts is an ongoing journey that requires the involvement of families who share values and are willing to support each other in this endeavor. We seek to provide our Scouts and their siblings a chance to learn about their world, the people in it, their peers, and themselves while emphasizing the values of Scouting so that as they grow they may seek out ways to serve others, lead, fulfill their potential, and hold fast to their values for the rest of their lives.

We believe in the potential of each Scout and work to help them understand their potential and that they are valuable for who they are. There may be pack and den competitions, but the goal of winning is not the emphasis. The joy of participating and having fun with others is the focus. Individual and group achievements are celebrated every step of the way with awards and recognition. We also want our Scouts to understand that it is *OK* if they make a mistake and that they can and should learn from their mistakes. Helping our Scouts learn to be resilient – to get back up and keep trying and keep smiling – will serve them well far beyond their time in Pack 1188.

We are a large and diverse pack! We have approximately 75 Scouts who attend over *twelve* different schools! We welcome families of all faith backgrounds. We seek to meet each family where they are and help them feel at home and truly a part of Pack 1188! To ensure such a diverse pack is successful takes dedicated parents willing to support the pack’s activities and willingness on your part to communicate and contribute to your Scout’s participation in the pack. *If you need help to ensure your Scout can be there, please ask! If you need help in general, please ask! If you are able to help the pack, please do!*

Our primary means of communicating with you is via email. Please read emails from the pack – they contain information you need or may provide information on opportunities or events. We also have a Pack 1188 website and Facebook page. Information is posted there too! When we need to confirm attendance at future events or numbers of participants we will utilize Signup Genius.

Pack 1188 is committed to serving others. We participate in monthly and annual service projects that support the community and we have donated to local charities from our fundraising efforts. We strive to foster in our Scouts a love of service, for we know that if they are able to embrace service when they are young they are more likely to make service a part of their lives as they grow. As parents, we can model service to our Scouts and their siblings by supporting their participation in Cub Scouts and by volunteering to help the pack. You have chosen an activity for your son where **you** get to actively participate – *please take the time to be there and be a part of it* – your Scout, their siblings, and you can thrive during your time with Pack 1188 and your family being here will help Pack 1188 thrive!

Yours in Scouting,		
John Rotter	Drew Cooney	Joe Munsell
Cubmaster	Assistant Cubmaster	Committee Chair

“We did not inherit the Earth from our parents; we are borrowing it from our children...”



“OK, tell me what I need to know!”
“You got it!”

Contents:

- Pack Organization
- When & Where do we meet?
- How does advancement work?
- What do I need? / Where do I get it?
- What does it cost?
- How do we pay? / Fundraising!
- Events/Schedule/Calendar
- Leaders! ***IMPORTANT*** 😊
- Useful stuff we didn’t know where to put...

Bonus Sections!

- History of Scouting
- Pack Organizational Chart
- FAQ (future effort...😊)

Pack Organization

Pack 1188 is a Scouting Unit that is a part of the National Boy Scouts of America (BSA) organization. There are other units for other ages and interests; for example, All Saints also charters a Boy Scout Troop for boys age eleven to seventeen. Cub Scout units are for boys from Kindergarten through fifth grade – generally ages 5-11. Our pack is part of the Bull Run District that consists of all types of Scouting Units throughout a portion of Prince William County. Our district is part of the National Capital Area Council (NCAC) which covers the greater DC metro area. OK, so now you have the lay of the land, let’s talk about Pack 1188!

Pack 1188 is subdivided into Dens that are groups of about 6-9 boys who are generally all in the same grade. We strive to have two dens at each grade from K through fifth so there is some flexibility with schedules. More on that in a bit. Each den is led by one or more of the parents of the Scouts in that particular den and those parent leaders decide when and where the den will meet. Dens generally meet 2-3 times per month. (Caveat! The Lion/Kindergarten program is slightly different that the regular pack program – we will highlight the differences as we go.) The pack meets once a month from August through May.

So, on balance, Cub Scouting with Pack 1188 is an *about* once-a-week commitment.

There are other events that we’ll get to later...

OK, so what is with all the animals? Glad you asked! The dens at each grade level are named for various animals. (These are also the names of the badges each Scout will earn during that year.) There is also a color associated with each rank for their neckerchief/hat. In order:

- Kindergarteners = Lions (none)
- First Graders = Tigers (orange)
- Second Graders = Wolves (yellow)
- Third Graders = Bears (blue)
- Fourth Graders = Webelos (plaid)
- Fifth Graders = Webelos II or Arrow of Light (plaid)

Wait, there’s a *Bobcat* too? Yes, Bobcat is the first “rank” all Cub Scouts earn starting with Tigers. The Bobcat Badge is earned when a new Scout, no matter what age, begins Cub Scouting, and learns the fundamentals of Cub Scouting. More on that later in advancement!





When and where do we meet?

Notes on when a parent (or responsible adult, i.e. grandparent) *must* be there with your Scout: *Lions and Tigers need to have a parent or other responsible adult with them at every scouting event!* For Wolves and Bears, having a parent present at scouting events is strongly encouraged. For Webelos Scouts, parents should use their discretion. Being there with your Scout serves a number of purposes: you get to share in the adventures and spend time with your son and you are a resource to the pack leaders facilitating the activity, both on how to best relate to your Scout and to help in general.

Pack Meetings: Third Tuesday of the Month from August through May at 7 PM in the Knights of Columbus Hall at All Saints in Manassas. Most Pack Meetings are scheduled for an hour and we try to stick to that, but if we expect to run longer, we'll try to let you know ahead of time. (Note: Lions do not need to attend every Pack Meeting – there are specific ones where they will be invited to come and participate in a special way.)

Den Meetings: Generally held two to three times a month as organized and agreed to by the Den Leader(s) and den parents of each individual den. The goal is to be consistent so it stays the same week to week and month to month. Location can be anywhere appropriate – Den Leader's home or another den parent's home or it may rotate among the den families. We always like to be outside if the weather allows! Durations may vary but will likely be about an hour; longer as they get older. Den Leaders will communicate via email, cell/text, or other methods as needed to keep everyone informed! (Note: Lion dens may meet slightly less than other dens.)

Other Activities: Other activities' times and locations vary, but nearly all of them are in and around Manassas. Many of them do occur at the same time of the year from year to year. Camp Snyder, a Scout Camp in Haymarket, is utilized for some events as well. More details in the section on events!



Finally, as a pack, we try to ensure our calendar of events is not overwhelming. We know families have many commitments and responsibilities. To that end, we try to limit the number of pack or other events from mid-November through December and again in May. We know these times of the year can be particularly busy for families!

Event Dates/Times/Locations...

Pack Meetings: Third Tuesday of the Month from August through May at 7 PM in the Knights of Columbus Hall at All Saints. (9290 Stonewall Rd. Manassas, VA 20110)

Den Meetings: Days, time, and locations, varies by den, about 2-3 times per month. Den Leaders work with families to come up with schedules and keep everyone informed.

Camp Snyder: nearest BSA Camp to our pack and utilized for a number of Pack 1188 events as well as other Cub Scout events! (6100 Antioch Rd. Haymarket, VA 20169)

Advancement!

Boys love being recognized and rewarded so that is a fundamental part of Scouting! In Cub Scouts, the advancement and recognition is built into the program, but your participation in your Scout's journey along the Cub Scout Trail will broaden your Scout's horizons and skills and provide you both with a sense of accomplishment and memories that will make you smile!

At each rank/grade there are a number of *Adventures* available. An *Adventure* is a collection of activities around a theme such as citizenship, animals, or first aid, for example. Some *Adventures* are required while others are electives. Some of the *Adventures* will be done either completely or primarily in the context of the den. Others may need to be done at home. All of the individual requirements for a given adventure do not need to be completed at once. The requirements for a given adventure may be found in your Scout's Handbook for his rank or there are online resources as well. (Through this link you can find printable worksheets for every adventure:

<http://usscouts.org/advance/cubscout/intro.asp>)

After a Scout has completed the required number of *Adventures*, including all the required ones, he is eligible to receive his rank badge. (i.e. Lion, Tiger, Wolf, etc.) Due to the size of our pack, we hold an advancement ceremony for each rank at one of the spring pack meetings. (i.e. All the Tigers will receive their Tiger Badge at the March Pack Meeting.)

The actual award the Scout receives for completing an *Adventure* varies. Lions receive stickers, Tigers, Wolves, and Bears receive metal belt loops, and Webelos receive small pins that go on a ribbon-like device worn on the sleeve of their uniform. Adventure stickers/loops/pins are generally awarded at den meetings. The rank badge for each rank is a cloth patch that is sewn on to the left pocket of the uniform shirt. (Lions have a t-shirt for their uniform shirt, so the Lion rank badge may be sewn on wherever is convenient.) There are

other patches, pins, and medals that may be earned throughout the year as well.

There are a few common themes amongst the required *Adventures*. Themes of Duty to God, outdoor activities, citizenship, fitness and sports, food and healthy eating, teamwork, and public speaking run throughout all of the required *Adventures*. The electives cover a much broader range of topics and activities. Check online or open your Scout's handbook to see what is available!

So who is this "Akela" I keep hearing about? *Akela* is word that means teacher. **You** are your Scout's first Akela, but they will have many "Akelas" along the Cub Scout Trail and, at campfires and certain ceremonies, "Chief Akela" will come and visit!



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Examples of Tiger, Wolf, and Bear Adventure belt loops. (Lions receive stickers for their handbook.)



Examples of Webelos, Arrow of Light, and elective Adventure pins.



Example of religious emblem award.



What do I need?

The items needed for Cub Scouting primarily consist of a uniform and a handbook. Below is a rundown of what uniform items are needed and some information on the handbooks. As Cub Scouts progress through the program, there are a number of other items worth adding to their toolbox.

Scouts wear uniforms to give them a sense of camaraderie with other Scouts in the pack and throughout the world. Uniforms are an outward sign that they are living out the values of Scouting.

There are two uniforms in Cub Scouts:

The Field Uniform, also known as “Class A’s”

The Activity Uniform, known as “Class B’s”

Both uniforms will last more than one year. We have a Uniform Closet that can help offset the cost of the Field Uniform/Class A’s and your Scout will likely earn a new Activity Uniform/Class B each year by selling popcorn in the fall. (Our uniform closet is an ever-changing collection of donated uniform items that parents may contribute to or take from as needed.)



Example of a Tiger Scout in Field/Class A uniform – shorts may be worn as well. The t-shirt above is an example of a Pack 1188 Activity/Class B uniform.

The Field Uniform/Class A is the blue uniform (blue shirt/shorts or pants) pictured here. Webelos Scouts have the option of wearing the Boy Scout Uniform (tan shirt/green shorts or pants). The Lion Scout uniform consists only of a BSA produced t-shirt and hat. For all Cub Scouts, including Lions, the Activity/Class B uniform is simply a Pack 1188 t-shirt. Each fall Pack 1188 purchases a new inventory of Pack 1188/Class B t-shirts. Each Scout who sells one item of popcorn receives a Pack 1188 Class B t-shirt each fall. Additional Pack 1188 t-shirts may be purchased in both youth and adult sizes.

In the listing below, substitute your son’s current rank (Tiger, Wolf, Bear, Webelos) where it says <rank>.

From the www.scoutstuff.org website as of Fall 2017;

Required Items:

• Cub Scout Shirt	\$24.99
• <rank> Neckerchief	\$9.99
• <rank> Neckerchief Slide	\$5.99
• <rank> Web Belt	\$9.99
• Common Patches	\$6.50
• Pack “1188” Patch*	\$9.00
• <rank> Handbook**	\$12.99
Total	\$79.12

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Recommended Items: <rank> Cap \$14.99

Optional Items:***

• Cub Scout Uniform Shorts	\$19.99
• Cub Scout Uniform Pants	\$24.99
• <rank> Socks	\$5.99

*These can be purchased at Pack Meetings from the Treasurer. It consists of all four numerals in “1188” as a single patch instead of four individual patches, one for each digit.

**Please be sure to remove the Youth Protection insert for parents before turning your Scout loose with their new handbook! (It is glued just inside the front cover of the handbook.)

***We suggest purchasing shorts/pants to match blue uniform shirt at Target, Kohls etc.

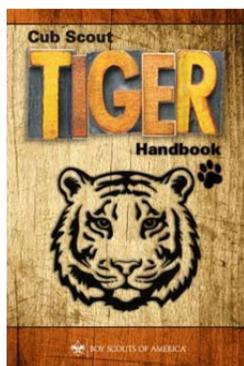


Again, don't forget we have a uniform closet!



Lion shirt, hat, and book.

A quick note about the handbooks: In each handbook there is a character named "Ethan" who is always one rank ahead of the book. (i.e. in the Tiger Handbook, Ethan is a Wolf Scout.) Ethan talks to the Scouts in the handbook as if he knows what they are working on. It is a neat aspect of the books that will hopefully encourage your Scout to read! See Ethan below!



Ethan as a Bear Scout from the Wolf Scout Handbook and a look at the cover of the Tiger Scout Handbook.

Uniform items and other supplies may be purchased at the following locations:

Online: www.scoutstuff.org

Haymarket: Camp Snyder Store
6100 Antioch Rd. Haymarket, VA 20169
(check website for hours)
<http://www.ncacbsa.org/outdoors/camp-william-b-snyder/>

Springfield: Council Scout Store
5232 Port Royal Rd. Springfield, VA 22151
(M-F: 9am-7pm Sat: 10am-5pm)
<http://www.ncacbsa.org/about-ncac/scout-store/>



Example cover from Boys' Life magazine.

What does it cost?

We will *never* turn a family away if they are unable to pay. If you need a scholarship so your son may participate in Cub Scouts with Pack 1188, please speak with any leader. We will keep all arrangements confidential. Every boy should have the opportunity to be a part of the pack!

Pack 1188 assesses dues on an annual basis. Dues are collected in November/December after our primary fundraising activity, popcorn sales, concludes. We do not collect any dues at signup! Subject to annual adjustments based on pack budget considerations and council imposed fees; the dues for Fall 2016 were as follows:

- First Scout in family: \$75
- Additional Scouts in family: \$25
- Leader Discount Rate: \$55*
- Lion Scouts: \$50
- Boys' Life Subscription: \$12**

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*For parents who serve as Pack 1188 Leaders, the initial rate is reduced to \$55. Additional siblings, who are Scouts, pay the \$25 rate.

**Pack 1188 does not automatically sign families up to receive Boys' Life, the BSA's magazine for boys in Cub Scouts. It is encouraged, though, as it is appealing to the Scouts and gets them reading.

What does the money pay for? Very good question! Along with income received from fundraisers, our pack budget is spent on a myriad of things, some of which include:

- Awards and insignia
- Supplies for activities and events
- T-shirts (Class B uniform)
- Facility rentals for events
- Annual re-charter fees and insurance



What other costs could there be...? Besides uniform, handbook, and dues, the only other costs are likely to be those associated with a Den activity such as fees for an outing or shared meals. The last cost we will mention is Cub Scout Summer Camp. Attendance at Summer Camp is optional, but highly encouraged, for each Cub Scout! It is the single most expensive scouting activity that they are likely to attend in any given year. (2017 prices were \$220 for Tigers/Wolves/Bears and \$360 for Webelos, plus there is additional cost for a parent to attend.) We start signups for Summer Camp in January and allow families to make payments between January and April. Additionally there are ways to significantly reduce the cost of summer camp. Keep reading below!

Other items your Scout will need at some point along the Cub Scout Trail....

- Sleeping bag
- Backpack for hikes
- Water bottle or Camelback/hydropack
- Rain gear
- Sturdy shoes

How do I pay? Plus... Fundraising!

Dues can be paid to the Pack Treasurer through any of the following methods:

- Cash
- Check
- Credit Card*

*Can be done online ☺

Again, we begin collecting dues in November.

In order to keep dues as low as possible, Pack 1188 does fundraising. We do one primary fundraiser in the fall – we sell popcorn. More on that below. We have also sold donuts. Our goal is that fundraising is a limited activity and serves its purpose of allowing us to keep dues low and provide an awesome program to our awesome Pack 1188 families. *Lions please note* – Lion Scouts are not expected to participate in fundraising but they *may* if they would like and it is OK with you! They can still earn all the prizes below!

The BSA has partnered with a company called Trails End to enable Scout Units to sell a number of popcorn products as a fundraising activity. For every unit of the Trail's End product that we sell, we keep approximately 35% of the income, our local council gets approximately 35% of the income, and the balance goes to Trails End to cover the costs of production and distribution. Trails End also has a way for Scouts to sell popcorn online to family and friends who may not live nearby and a way to donate popcorn products to the military! For Pack 1188 our goal is for every Scout to sell at least \$200 worth of popcorn in the fall. There are a number of incentives that make selling popcorn a benefit to our Scouts and to you!

Trail's End provides a number of selectable prizes for increasing amounts of popcorn sold per Scout. A Scout only needs to sell \$25 worth of popcorn to reach the first level. (That is essentially two items.) There are sales levels that go all the way to \$5,000! Most of the prizes offered are: camping equipment, toys, small electronics, or gift cards. Our local council also offers incentives that include invitations to special events, scholarship funds, and scholarships to attend Summer Camp for free! Finally, Pack 1188 has pack-specific prizes and a rewards program that we'll explain below. The best part is that your Scout can earn prizes from all three sources at the same time! Yes! Their sales count towards all of the incentive sources concurrently!

Pack 1188 provides the following incentives: if your Scout sells just one item of popcorn, they will receive a free Pack 1188 t-shirt! Once a Scout reaches the Pack 1188 goal of \$200 in sales, a "Scout Account" will be established for them. For all of their sales over \$200, a percentage of the pack's profit from their additional sales will be credited to the Scout Account. If Scouts sell enough, then the



amount in their Scout Account can reduce or eliminate annual dues and, if they keep selling, it can begin paying for them to go Summer Camp at a reduced rate!

We know that fundraising is not always easy, so we have come up with a number of ways to help make it more exciting! From August through October on selected weekend days, we will have storefront sales throughout the greater Manassas Area and your Scout will receive credit for a portion of all the sales from that location on the day they help out! There is also the online sales option mentioned earlier and an “app” for selling in person! Finally, we have small incentives that are awarded at Pack Meetings in the fall as we work to reach our sales goal. Our pack leaders who manage the popcorn fundraising effort, affectionately known as “Popcorn Kernels” work hard to keep it fun and help us reach our goals. However, we do ask you to set the tone with your Scout and help make the fundraising as exciting as you can and help them to understand as they grow how it helps the pack!

Donuts! We will also, from time to time, hold a single-day fundraising event such as donut sales at All Saints or a Spirit Night at a restaurant/venue to both help ensure our pack has the resources it needs and as a way to raise money to donate to local charities. We strive to help our Scouts learn the Scout Law and fundraising enables us to teach them to be both Thrifty and Helpful!

A couple last notes on fundraising: we also accept donations from individuals and organizations. The Knights of Columbus Council, which hosts our pack provides us with an annual donation. Finally, a reminder to please ensure you are enthusiastic about popcorn and fundraising! If you are excited, your Scout will be excited!



Events/Schedule/Calendar

We are very aware that your most valuable resource is your time! To that end, we strive to plan as far out into the future as we are able! We publish an annual Pack Master Calendar, generally during the summer which covers events from that summer through the following one. If things change along the way, we will make updates and do our best to keep everyone informed. *Please keep an eye on your email* - we try not to overwhelm you with email from the pack – so when you get something, it is relevant and we ask that you please take the time to read it. We will also try to keep the emails at a reasonable length!

The Pack Master Calendar includes all of the Pack events for the year. It does not cover Den Meetings, as those days, times, and locations are set by the Den Leader. There is additional information in the calendar on locations of events and, for certain events, which den has the primary responsibility for supporting. For awareness, we try to include holidays and school breaks for planning purposes. So everyone understands what additional events are specifically for Pack Leaders, Pack Leadership Meetings and a few training events are on the calendar as well. (Note: ANY PARENT may come to ANY Pack Leadership Meeting or training event!)

Important! The Pack Master Calendar may look overwhelming! Please take the time to understand it and remember that you will not need to be there for every single event on the calendar! Den and Pack Meetings should be the priority! Other pack-wide events highlighted below are also key events to block time for in your family's calendar...

The Pack Master Calendar is available in several forms. We print paper copies that can be picked up at Pack Meetings. We will email a PDF version that will also be available for download from the pack website. There is a calendar feature on the website as well. Finally, we now have a dynamic online calendar that you can add to your online calendar/smart



phone/electronic calendar! (Link available from Den Leader/Pack Leadership.)

If we need to let you know about a one-time special event, we will do that via email. If you need to miss something, please let your Den Leader know.

OK, so here is a brief rundown of the main events in and, below that, a description of several of them:

- Pack Meetings
- Den Meetings
- Fall Pack Campfire
- Veteran's Day Parade Pinewood Derby
- Blue & Gold Banquet
- St. Patrick's Day Parade
- Pack Family Game Night
- Pack Spring Campfire
- SUMMER CAMP!

To develop ownership by the Scouts and Parents - several events are designated to be run by the Pack Families with a Scout in that rank.

- December Pack Meeting: Wolves
- Pinewood Derby (January): Bears
- Blue & Gold Banquet (Feb): Webelos I's

Lions

Lions participate in a subset of pack events as follows;

- August Pack Meeting
- September Pack Meeting
- December Pack Meeting
- April Pack Meeting
- May Pack Meeting
- Fall Pack Campfire
- Pinewood Derby
- Blue & Gold
- Spring Pack Campfire

Lions are welcome to participate in other pack events, but the above events are where the entire Lion Den is invited.

BIG PACK EVENTS!

Fall Pack Campfire!

Late Sep/Early Oct - Camp Snyder in Haymarket

An opportunity on Saturday for Dens to do outdoor activities and work on Adventures. A pot-luck dinner by den for the dens to get together and grow closer. A Campfire with a visit from Chief Akela, skits, songs, and, of course, s'mores! Families may camp on Friday and Saturday nights as well.

Veteran's Day Parade!

Early November - Downtown Manassas

A chance for our Scouts to show their support for our military and veterans by marching in a parade! Plus, it is a chance for our Scouts to be seen in the community and have a lot of fun!

Pinewood Derby!

Late January- Knights Hall at All Saints

Each Scout, with help from a parent/adult, will race their pinewood derby car! Kits are distributed at the December Pack Meeting and siblings may race too! There are awards at every rank and everyone will receive a certificate!

Blue & Gold Banquet

Late February - Knights Hall at All Saints

The annual birthday party for Cub Scouting! A cool theme, a cake contest, a pot-luck meal by den, awesome games – Blue & Gold is awesome! It is also where we celebrate our Webelos II Scouts' accomplishments with a special video and then we have a special ceremony where they cross over to Boy Scouts!

St. Patrick's Day Parade!

Mid-March - downtown Manassas

Another parade, but this one is centered on fun! We add green' accoutrements to our uniforms and sing songs as we march through Manassas!

Pack Family Game Night

April- Knights Hall at All Saints

A chance to get together with your family and other Pack 1188 families and play some board games! We'll provide the pizza and drinks. Spend time together as a family without distractions and catch up with other pack families too!



Pack Spring Campfire!

Early June - Camp Snyder in Haymarket

An opportunity for FUN! Rocket launches, water activities, or other fun events happen on Saturday. At the Pack Campfire on Saturday night, we will have another visit from Chief Akela, skits, songs, and s'mores, plus a special Pack Promotion Ceremony where we will promote each Scout up to their next rank! We also welcome new Pack 1188 families to join us at this event! Again, families may camp on Friday and Saturday nights as well.

SUMMER CAMP! Not going to put much here as we'll talk it up pretty much year-round, but it is truly the pinnacle of the Cub Scout adventure! Generally held in July, there are two camps that we utilize. Swimming, boating, nature, arts and crafts, Scoutcraft, archery, BB shooting, and many other types of fun are available at both camps!(... and, yes, parents are welcome to attend with their Scout!) The staff is awesome! For those Scouts heading in to their Tiger, Wolf, or Bear year, they may attend Camp Snyder's resident program that runs two days and two nights. For all our Webelos, they spend a week at Camp PMI at the Goshen Scout Reservation near Lexington, Virginia. The memories will last a lifetime!

Camp Snyder website:

<https://www.ncacbsa.org/outdoors/camp-william-b-snyder/>

Camp PMI website:

<https://www.gotogoshen.org/camps-programs/camp-pmi/>

Note on camping... Every Scout/Pack 1188 Family may participate in the Fall and Spring Pack Campouts or other *family* camping events. (*Family camping* implies that at least one *parent or other responsible adult* is camping with the Scout.) Webelos Scouts may participate in *Den Camping* events where parents are not required to attend, but a *minimum* of two parents from the Webelos Den need to be in attendance to satisfy the BSA's youth protection policy.

Leaders! **IMPORTANT!**

"Every Scout deserves a great leader!" Parents, you are your Scout's primary "Akela" or teacher, but we would ask that when opportunities arise - either formally or informally, you willingly serve as an "Akela" to other Scouts. Similarly, we ask that you provide your Scout the opportunity to learn from other "Akelas" in the pack. Everyone has something to give and share. We realize not everyone will be able to step up and serve in a leadership capacity with the pack, but we want you to understand that every pack parent can help - and Pack Leadership will need your help as we travel along the Cub Scout Trail together!

Please note that both moms and dads can serve as leaders in any capacity! (Even grandparents may serve if they would like!)

If you are interested in helping make Pack 1188 GO, we will help you find a way to contribute! All of Pack Leadership are volunteers. We have diverse backgrounds. We have different family situations. Our common goal, however, is the same - to DO OUR BEST to serve the amazing families that are Pack 1188. Whether you want to lead from the front or would like to help make it happen behind the scenes, we have roles that need to be filled to ensure it all comes together and we deliver an awesome program!



What is the time commitment? This is truly an "it depends..." answer. Different positions have different tasks and responsibilities. Our goal, though, is that no one is overwhelmed or overworked in their efforts to help the pack. We know everyone is a volunteer. To that end, we seek to parse out the work that needs to be done and communicate effectively so everyone



knows where we are headed. Additionally, some positions can be shared by more than one person! Bottom line is that some jobs are just a few hours a month, while others may be a few hours a week. We ask that parents to commit to a position for at least a year, but most do it for more than one year. The more time you spend in a position, the more effective you will be; however, we are mindful that everyone will transition eventually. To this end, we look to the future to always ensure we have a transition plan to pass the responsibilities on to the next generation of Pack 1188 parents!

Pack Leaders meet together generally once a month on a Thursday evening in the basement of the Knights Hall. (We usually add a couple of extra meetings in August and September to get things organized.) We have also met at local restaurants... We do our best to keep the meetings no longer than they need to be and coordinate a lot via email, text, and phone calls!

I wouldn't know what to do! That's OK - there is LOTS of training available! The BSA and Pack 1188 are both very committed to providing training to leaders to help them be more effective leaders. It just makes the whole program better! There is online training for nearly every position, many opportunities for in-person training, and other leaders at the Pack and District level who are always willing to help you be a better Scouter. (The term we use for adult Scout volunteers... :-) The bonus is that much of the training you receive to be a better Scouter can increase your effectiveness as a parent, employee, or leader outside of Scouts!

OK, what's the process? To register as a leader in Pack 1188 there are a few steps: a BSA Adult Application must be completely filled out, signed, and submitted. This can be done on paper or online. You must complete the BSA's Youth Protection Training, "YPT" for short. It is a half-hour online training program and must be completed before your application can be processed! It must be renewed every TWO years. Additionally, since we are chartered by a Catholic Parish, the Diocese of Arlington requires all adults volunteering to serve youth to complete their Virtus program. This consists of an application and background check and a four hour training class. The training is renewed every few years by watching a much shorter video. Ms. Janet Smith at All Saints manages the program for the parish.



OK, we made it through all that! Let's get a one to two sentence look at the positions...

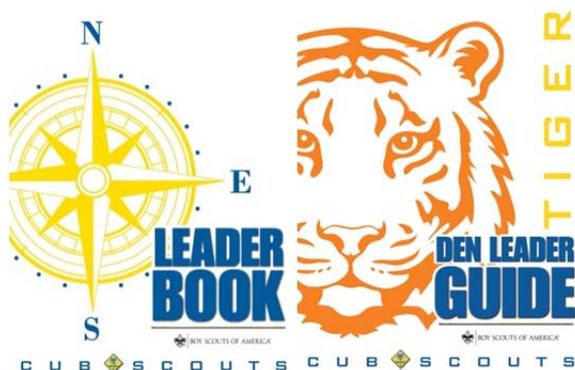
Chartering Organization Representative (COR): Liaison between the chartering organization (All Saints) and the pack. Helps ensure both groups maintain an effective working relationship. Approves applications from new leaders.

Committee Chair: Head of Pack Committee. Overall responsibility for pack operations. Facilitates or approves changes to pack operating procedures, budgets, expenditures, annual re-charter. Approves applications for new leaders.

Cubmaster: Overall responsibility for the execution of the Pack Program. Leads Pack Meetings and other pack events. Provides support and guidance to Den Leaders. Assists with recruiting and outreach.

Assistant Cubmasters: Provide support and backup to the Cubmaster in program execution.

Den Leaders: Overall responsibility for the Scouts in their den. Ensures that the Scouts are





progressing in their Adventures. Coordinates and receives assistance from other parents in the den. Works with other Den Leaders and Cubmasters as needed.

Assistant Den Leader: Provides support and backup to the Den Leader in the running of the den.

**Den Chief: A Boy Scout (Youth) who is assigned to a particular den and assists the Den Leader during Den Meetings and serves as an example to the Cub Scouts in the den.

Lion Guide: Serves to coordinate the activities of all the Lion families and as a resource to them.

Committee Positions...

Treasurer: Creates, modifies, and executes annual budget. Receives income and tracks expenses.

Membership Chair: Tracks membership, maintains database of Scouts and leaders, works with District and Committee Chair to make any corrections related to new registrations or annual re-charter.

Recruiting Chair: Obtains, develops, produces, and maintains recruiting materials. Sets up recruiting activities and events. Follows up with new or interested families if they have questions. Coordinates with Cubmaster and Membership Chair to get new Scouts registered.

Awards Chair: Obtains award requests from Den Leaders and other leaders each month, purchases awards, and makes them available at the next Pack Meeting. Maintains online BSA awards database. Maintains inventory of awards and insignia.

Training Chair: Facilitates and tracks training of pack adult leaders. Provides information and opportunities for training to pack leaders. Reports status to Committee Chair and Cubmaster.

Popcorn Kernels: runs the annual popcorn fundraiser. Coordinates with Council and District popcorn points of contact. Stores and distributes popcorn inventory. Facilitates storefront sales. Track sales and incentives by individual Scout. (THIS SHOULD ALWAYS BE AT LEAST TWO PEOPLE!)

STEM Coordinator: Facilitates opportunities for Scouts and leaders to participate in STEM events. Tracks earning of STEM-related awards.

Service Coordinator: Facilitates opportunities for Scouts to provide service to the community. Works with Den Leaders and Cubmasters to promote opportunities for service. Looks for ways to have the Scouts' service recognized. Logs service hours via online database.

Religious Awards Coordinator: Facilitates religious awards program in concert with All Saints Church. Facilitates religious awards for Cub Scouts of all faith traditions. Works with Awards Chair to recognize the achievements of Scouts. Serves as a resource to Den Leaders and Cubmasters.

Webpage Coordinator: Maintains and updates Pack 1188 webpage.

Facebook Coordinator: Maintains and updates Pack 1188 Facebook page.

Uniform Closet Coordinator: Maintains pack uniform closet. Ensures it is available at all Pack Meetings.

Committee Member: Supports Pack Committee as needed! :-)

So what do you say...? Those brown shirts sure are spiffy, eh? Please ask any leader any questions you may have. This is your pack! Help make it awesome!





Useful stuff we didn't know where to put...

Service Opportunities! Pack 1188 is proud of the service that our Scouts and their families provide! Below are our recurring service projects. We are always on the lookout for additional opportunities to serve and the possibilities are many! Unless otherwise specified, our Scouts are in their Field Uniform/Class A's for service projects.

Marywood Bingo – first Thursday of the month, year-round. In partnership with our Knights of Columbus Council, Pack 1188 hosts a monthly bingo game for the residents at the Marywood Apartments, a low-income housing facility off of Crestwood Drive in Manassas. The prizes are modest household items/groceries and are provided by the Knights. Our parents call the numbers and, when a bingo is called, our Scouts read back the numbers and retrieve the resident's selected prize. It is a great experience for all!

Knights Family Breakfasts – second/third Sunday of the month, September to June. Our Knights Council sponsors a family breakfast and our Cub Scouts provide help by getting guests items they may need at their table and they help clean up by bussing the disposable plates and utensils. They get to eat too!

Scouting for Food – annual in November. The first two weekends in November, Scouts from units all over the nation collect food for needy families. The first weekend bags are left on the front doors of houses in the neighborhoods in and around All Saints in Manassas by our Scouts. The second weekend, full bags left out by residents are retrieved by our Scouts. This is a great way for our Scouts to be a part of something much bigger at a time when it is most needed.

All Saints Parish Festival – annual in April/May. Pack 1188 runs one of the children's games that are a part of the All Saints Parish Festival. They get to give back to our Chartering Organization and have fun by serving other children and families as well!

All Saints – our Chartering Organization. All Saints is a Catholic Parish that is a part of the Diocese of Arlington, Virginia. It was founded in 1879 and is one of the largest parishes on the East Coast of the United States! All Saints has numerous ministries and outreach programs as well as a Pre-K through eighth grade school and a high school youth ministry program. As our Chartering Organization, All Saints provides facilities and resources, oversight of leaders, and commitment to make Pack 1188 part of its programs for youth.

Knights of Columbus – our Sponsoring Organization. The Knights of Columbus, George Brent Council #5332, provides Pack 1188 with facilities and resources as well. Many of our pack events take place at the Knight of Columbus Hall at All Saints. The Knights also provide the Scouts in Pack 1188 ways to provide service as mentioned above. The Knights of Columbus is a Catholic fraternal organization that was founded in 1882 to take care of widows and orphans. Today they support charitable efforts in many forms and strive to live out the principles of charity, unity, fraternity, and patriotism.





Bonus Section A: A brief history of Scouting

Scouting's history goes back to the turn of the 20th century to a British Army officer, Robert Stephenson Smyth Baden-Powell. While stationed in India, he discovered that his men did not know basic first aid or the elementary means of survival in the outdoors. Baden-Powell realized he needed to teach his men many frontier skills, so he wrote a small handbook called *Aids to Scouting*, which emphasized resourcefulness, adaptability, and the qualities of leadership that frontier conditions demanded.

After returning from the Boer War, where he became famous by protecting the small town of Mafeking for 217 days, Baden-Powell was amazed to find that his little handbook had caught the interest of English boys. They were using it to play the game of scouting.

Baden-Powell had the vision to see some new possibilities, and he decided to test his ideas on boys. In August 1907, he gathered about 20 boys and took them to Brownsea Island in a sheltered bay off England's southern coast. They set up a makeshift camp that would be their home for the next 12 days. The boys had a great time! They divided into patrols and played games, went on hikes, and learned stalking and pioneering. They learned to cook outdoors without utensils. Scouting began on that island and would sweep the globe in a few years.

The next year, Baden-Powell published his book *Scouting for Boys*, and Scouting continued to grow. That same year, more than 10,000 Boy Scouts attended a rally held at the Crystal Palace; a mere two years later, membership in Boy Scouts had tripled.

In the United States, several small organizations similar to the Scouting Movement that had begun in England had formed, but they were not coordinated and had not heard of Baden-Powell. While in London, Chicago businessman and publisher William D. Boyce was groping his way through the fog when a boy appeared and offered to take him to his destination. When they arrived, Boyce tried to tip the boy, but the boy refused and courteously explained that he was a Scout and could not accept payment for a Good Turn.

Intrigued, the publisher questioned the boy and learned more about Scouting. He visited with Baden-Powell as well and became captured by the idea of Scouting. When Boyce boarded the transatlantic steamer for home, he had a suitcase filled with information and ideas. And so, on February 8, 1910, Boyce incorporated the Boy Scouts of America.

The "unknown Scout" who helped him in the fog was never heard from again, but he will never be forgotten. His Good Turn is what brought Scouting to our country. Scouting grew in America beginning in 1910, but it was not too many years later that a program for younger boys was deemed necessary. In England, younger boys were eager to become Boy Scouts. In 1914, Baden-Powell began implementing a program for younger boys that was based on Rudyard Kipling's *Jungle Book*. The Wolf Cub program began in 1916, and, since that time, Wolf Cubbing has spread to other European countries with very little change.

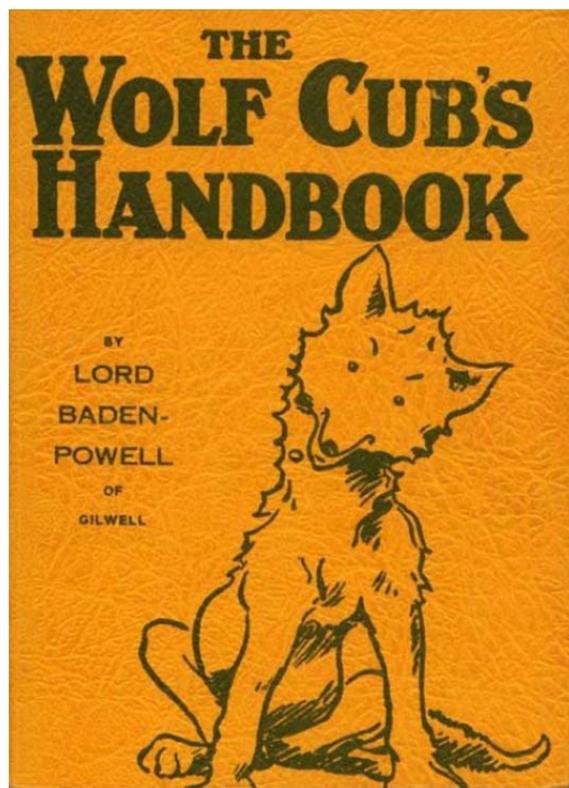
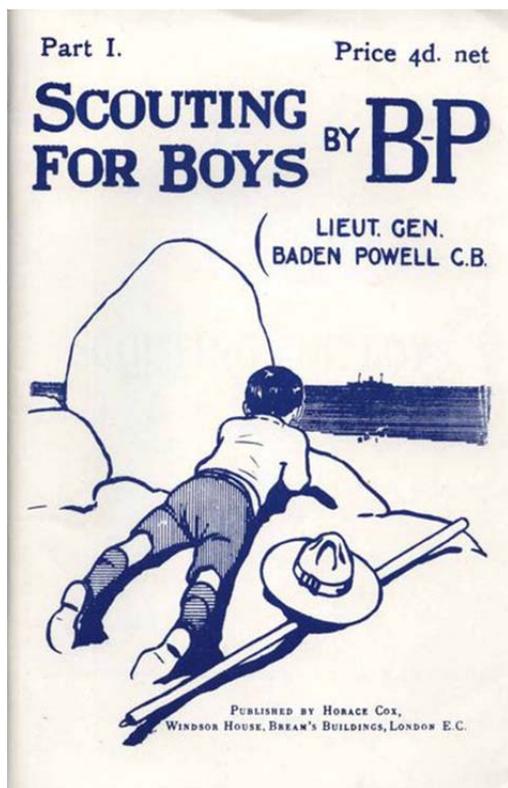
By 1929, a new Cubbing program (it wasn't called "Cub Scouting" until several years later) was taking shape in America and was introduced as a demonstration project in a limited number of communities. Its structure was similar to today's Cub Scouting, except that dens were led by Boy Scout den chiefs. The plan included a neighborhood mothers' committee to encourage Cubs and den chiefs. In 1930, Cub Scouting was formally launched, with 5,102 boys registered at the end of that first year. By



1933, the time had come to promote Cub Scouting throughout the country as a part of Scouting. All experimental restrictions were removed, and the first national director of Cub Scouting was appointed.

For over 80 years, Cub Scouts in the United States have been growing and learning and leading and serving. They have been part of an adventure that has been passed from generation to generation and are the youngest Scouts, who endeavor to, as Baden-Powell instructed, “Try and leave this world a little better than you found it.”

Baden-Powell saw Scouting as a path to world peace. From his last message to adult Scout Leaders, “*Therefore you, who are Scouters and Guiders, are not only doing a great work for your neighbor's children, but are also helping in practical fashion to bring to pass God's Kingdom of peace and goodwill upon earth. So, from my heart, I wish you God-speed in your effort.*”



17

***DO
YOUR
BEST!***



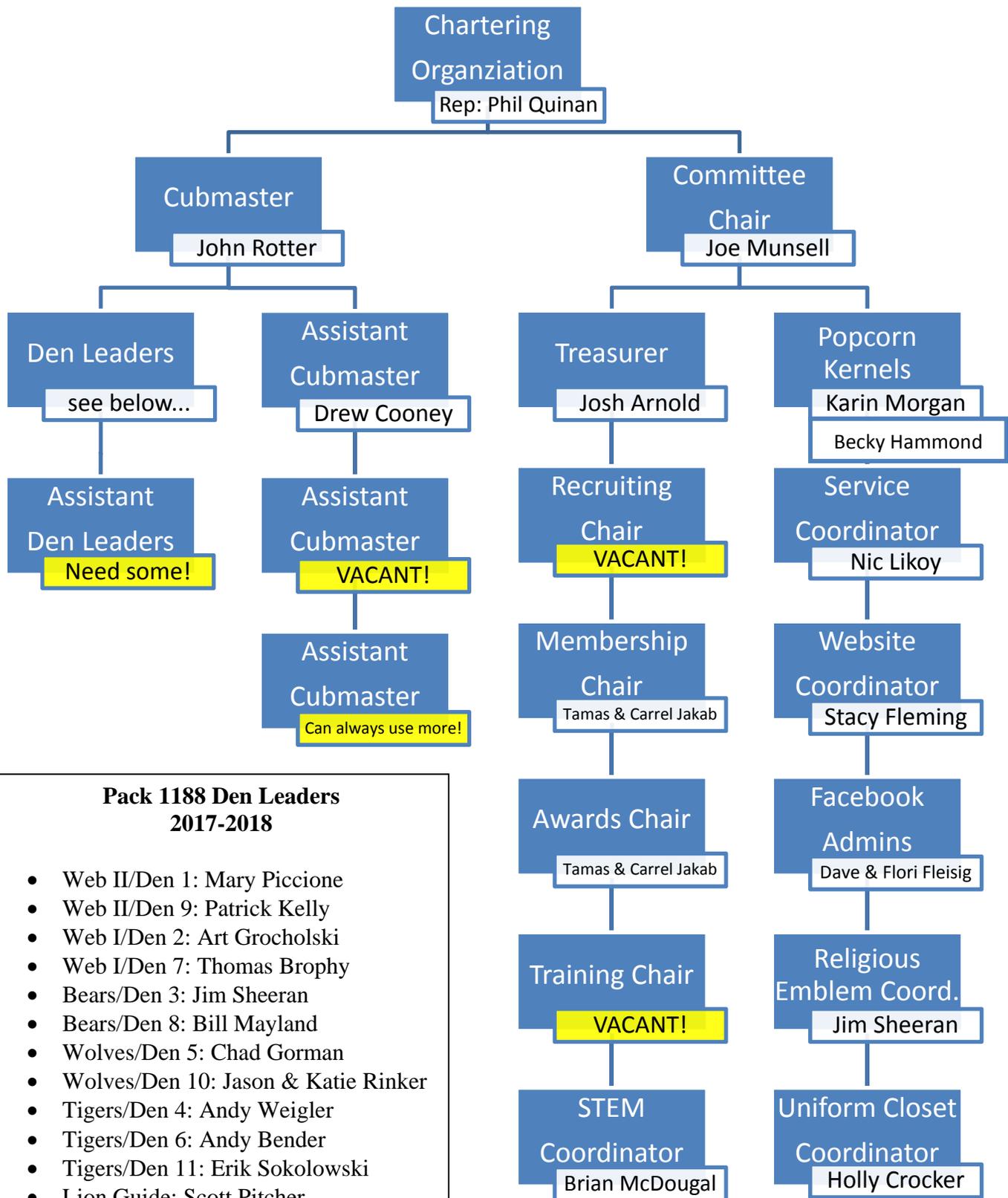
**PACK 1188
MANASSAS, VA**

Scout Law: A Scout is

**Trustworthy,
Loyal,
Helpful,
Friendly,
Courteous,
Kind,
Obedient,
Cheerful,
Thrifty,
Brave,
Clean, and
Reverent.**



Bonus Section B: Pack 1188 Organizational Chart (as of Fall 2017)



Pack 1188 Den Leaders 2017-2018

- Web II/Den 1: Mary Piccione
- Web II/Den 9: Patrick Kelly
- Web I/Den 2: Art Grocholski
- Web I/Den 7: Thomas Brophy
- Bears/Den 3: Jim Sheeran
- Bears/Den 8: Bill Mayland
- Wolves/Den 5: Chad Gorman
- Wolves/Den 10: Jason & Katie Rinker
- Tigers/Den 4: Andy Weigler
- Tigers/Den 6: Andy Bender
- Tigers/Den 11: Erik Sokolowski
- Lion Guide: Scott Pitcher
- Lion Guide: Patrick Heiny